

Welcome to L&T Technology Services Limited,

Your interview invitation application reference number is **LTTS:-A-011**. You have been shortlisted for an interview with **L&T Technology Services Ltd. (LTTS)**. We have carefully reviewed and verified your educational records and application materials, and based on this assessment, you are invited to attend the interview.

Interview Mode Options: Please choose one of the following interview formats:

- 1. Online or Telephonic Interview:** The interview will be conducted exclusively through the company's official website.
- 2. Offline Interview:** You may attend the interview in person at your nearest company office.

Work Mode Flexibility: Subject to role requirements and organizational policies, candidates may be considered for the following work modes:

- 1. Work From Office (WFO).**
- 2. Work From Home (WFH).**

The appropriate work arrangement will be discussed during the subsequent stages of the hiring process.

Shortlisting Summary: A total of 1,166 candidates have been shortlisted for 1,067 available positions across various departments.

Role / Job Description: After completion of the interview process, a suitable role will be assigned based on your academic background, skill set, and overall interview performance. We are seeking motivated, high-potential candidates to join us across multiple locations and functional areas within the organization. As part of our long-term growth strategy, we also welcome applications from fresh graduates across the country, offering them opportunities to build strong foundations for future leadership roles. Our organization provides a wide range of domestic and international career opportunities across various business units. Final decisions regarding role allocation and selection will be made in accordance with company policies and recruitment guidelines.

About Us:- L&T Technology Services Limited (LTTS) is a global leader in Engineering and R&D (ER&D) services. With over 1,249 patents filed and 105 innovation and R&D centers serving 57 of the Global Top 100 ER&D spenders, LTTS truly lives and breathes engineering. Our innovations speak for themselves – the world's first autonomous welding robot, the solar connectivity drone, and the smartest campus in the world, to name a few. LTTS specializes in engineering design, product development, smart manufacturing, and digitalization — touching every aspect of human life. We are a publicly listed subsidiary of Larsen & Toubro Limited, a \$21 billion Indian conglomerate operating in over 30 countries.

We Are Hiring For the Following Companies:- Larsen & Toubro Limited, L&T Technology Services Limited, L&T Hydrocarbon Engineering, L&T Modular Fabrication, L&T Geostructure Private Limited, L&T Sapura Shipping Private Limited, Larsen & Toubro Heavy Engineering LLC, L&T Special Steels and Heavy Forgings Private Limited, L&T MBDA Missile Systems Limited, LTH Milcom Private Limited, L&T Power Development Limited, L&T Himachal Hydropower Limited, L&T Construction Equipment Limited, L&T Valves Limited, L&T-MHI Power Boilers Private Limited, L&T-MHI Power Turbine Generators Private Limited, L&T-Sargent & Lundy Limited, L&T Howden Private Limited, L&T Electrolysers Limited, L&T Energy Green Tech Limited, L&T Realty Developers Limited, L&T Realty Properties Limited, L&T Metro Rail (Hyderabad) Limited, L&T Aviation Services Private Limited, L&T Capital Company Limited, L&T Global Holdings Limited, LTIMindtree Limited, L&T Thales Technology Services Private Limited, L&T Network Services Private Limited, L&T Semiconductor Technologies Limited, L&T Finance Limited, L&T Infra Investment Partners Advisory Private Limited.

Salary & Allowances: In accordance with Company policy, the annual compensation for this position shall range from ₹7,49,000 to ₹34,99,000, subject to the role, qualifications, and relevant experience. The compensation package may include applicable allowances and benefits such as housing allowance, travel reimbursement, cost-of-living allowance, life insurance, and medical insurance. The final salary determination shall be made post-interview by the Senior HR Manager.

Working Hours, Holidays, and Leave: Standard working hours are from 10:00 AM to 6:00 PM, Monday through Friday. Saturdays and Sundays are designated weekly holidays as per Company policy. Employees are entitled to 24 days of annual leave, accrued at the rate of two (2) days per month. The Company also observes 30 declared holidays annually, as notified at the beginning of each calendar year. Leave for emergencies, marriage, or medical reasons may be availed subject to prior request and approval by the reporting manager, in accordance with applicable Company guidelines.

Interview-Related Expenses: The Company will cover reasonable expenses incurred during the interview process, including round-trip airfare, train fare, or cab fare, in line with Company policy. Candidates may be accompanied by one family member, and the associated travel expenses will also be covered. Please note that if a candidate is unable to attend the scheduled interview, the application may be withdrawn, and reapplication may be restricted for a period of two (2) years.

Interview Rounds: You must clear two interview rounds with a minimum of 50 marks.

1st Round: Aptitude / Written Test: Duration: (Duration: 50 minutes, Total Marks: 80) Based on your qualifications, 30 multiple-choice questions, 3 marks for each correct answer, 1 mark deducted for each incorrect answer



2nd Round: Senior HR Interview: (Duration: 10 minutes, Total Marks: 20) Conducted to assess personality, communication skills, and behavior, Interview will be conducted in your preferred language: English, Hindi, Tamil, Marathi, Kannada, Telugu, Gujarati, or any other regional language, so don't hesitate.

Medical Examination: After clearing the interview rounds, many roles require a pre-employment medical check-up before the offer is finalized.

Interview Schedule Details (Interview Dates):- Please select your preferred interview date between 13th April to 25th April 2026. Final dates will be confirmed based on availability. **Interview Time: 01:00 PM to 05:00 PM.**

Interview Location: Interviews will be conducted either online or at an authorized physical venue within your city or the nearest designated location. Candidates may request a change to their interview city or joining city, subject to availability within the approved list provided below.

Approved Interview & Joining Cities (Domestic Locations (INDIA)): Mumbai, Delhi, Bengaluru, Hyderabad, Ahmedabad, Chennai, Kolkata, Surat, Pune, Jaipur, Lucknow, Kanpur, Nagpur, Indore, Thane, Bhopal, Visakhapatnam, Pimpri-Chinchwad, Patna, Vadodara, Nashik, Vasai-Virar, Varanasi, Srinagar, Aurangabad, Dhanbad, Amritsar, Navi Mumbai, Howrah, Ranchi, Jabalpur, Gwalior, Coimbatore, Vijayawada, Madurai, Raipur, Kota, Guwahati, Chandigarh, Tiruchirappalli, Tiruppur, Mysore, Gurgaon, Bhubaneswar, Salem, Warangal, Thiruvananthapuram, Guntur, Amravati, Noida, Cuttack, Kochi, Nellore, Dehradun, Durgapur, Asansol, Kolhapur, Jammu, Mangalore, Erode, Kurnool, and several additional approved locations across India. If your city is not listed above, please contact your Senior HR Manager for guidance and assistance.

International Locations (Abroad): Canada, Dubai, and Singapore only.

Available Vacancies:- We are currently hiring talented individuals for a wide range of positions across various functions, detailed below.

Work From Home Jobs & Data Analyst, Company Secretary, Fullstack Developer, Financial Analyst, Devops Engineer, Software Development Engineer, Investment Banker, Data Scientist, Chartered Accountant, Cloud Solutions Architect, Data Entry Executive, Data Entry Operator, Computer Operator, Data Entry Analyst, Chat Support Executive, Email Support Executive, Non-Voice Process Associate, Voice Process Executive, Clerk, Office Assistant, Administrative Executive, Administrator, Administrative Officer, Office Administrator, Back Office Assistant, Back Office Executive, Front Desk Executive, Receptionist, Store Keeper, Store Executive, Store Supervisor, Warehouse Assistant, Warehouse Executive, Warehouse Incharge, Warehouse Manager, Warehouse Officer, Dispatch Executive, Logistics Executive, Logistics Analyst, Logistics Manager, Supply Chain Analyst, Supply Chain Executive, Supply Chain Manager, Procurement Executive, Operations Executive, Operations Manager, Business Analyst, Business Intelligence Developer, Data Analyst Manager, Data Engineer, Data Quality Engineer, Data Warehouse Developer, MIS Analyst, MIS Executive, Research Analyst, Risk Analyst, Process Analyst, Process Associate, Process Executive, Quality Analyst, Quality Executive, Quality Assurance Engineer, Quality Assurance Manager, Quality Control Engineer, Quality Control Manager, Software Developer, Software Engineer, Software Programmer, Software Tester, Software Testing Engineer, Software Project Manager, Full Stack Developer, Front End Developer, Back End Developer, Web Developer, Web Designer, Web Tester, Web Programmer, Web Engineer, Web API Developer, WordPress Developer, Java Developer, Java Engineer, Java Programmer, Java J2EE Developer, Java Full Stack Developer, Java Software Engineer, Java Technical Architect, Java Trainer, J2EE Architect, J2EE Consultant, Python Developer, Python Full Stack Developer, Python & Django Developer, .NET Developer, .NET Full Stack Developer, .NET Trainee, .NET Intern, .NET Lead, Android Developer, Android Engineer, Android Mobile Tester, Android Studio Developer, iOS Developer, Mobile Application Developer, DevOps Architect, DevOps Consultant, DevOps Specialist, DevOps Lead, DevOps Manager, DevOps Support Engineer, DevOps Jenkins Engineer, Site Reliability Engineer, Cloud Engineer, Cloud Architect, Cloud Administrator, Cloud Support Engineer, Cloud Security Engineer, Cloud Migration Specialist, AWS Developer, Database Administrator (Oracle/SQL), SQL Developer, SQL Administrator, SQL Lead, ETL Developer, ETL Tester, UI Designer, UI Developer, UI/UX Designer, UI/UX Researcher, UI/UX Writer, UX Designer, Graphic Designer, Graphic Illustrator, Visual Designer, Visualizer, Animator, Animation & Gaming Artist, Video Editor, Copywriter, Packaging Designer, Product Designer, Gaming Designer, Civil Engineer, Civil Design Engineer, Civil Site Engineer, Site Engineer, Site Supervisor, Construction Engineer, Construction Supervisor, Mechanical Engineer, Mechanical Design Engineer, Mechanical Maintenance Engineer, Electrical Engineer, Electrical Maintenance Engineer, Electronics Engineer, Embedded Engineer, Embedded Software Engineer, Embedded Test Engineer, Structural Engineer, Safety Engineer, Quality Engineer, Plant Engineer, Production Engineer, Manufacturing Engineer, Maintenance Engineer, Project Engineer, Project Manager, Project Supervisor, Draughtsman, AutoCAD Draughtsman, Surveyor, Quantity Surveyor, ITI Fitter, ITI Electrician, HVAC Engineer, Industrial Engineer, Biomedical Engineer, Biomedical Scientist, Pharmacist, Pharmacologist, Medical Executive, Medical Writer, Medical Representative, Medical Coder, Microbiologist, Laboratory Assistant, Laboratory Technician, Diagnostic Technician, Diagnostic Engineer, Diagnostic Manager, Clinical Nutritionist, Nutritionist, Pathologist, Radiologist, Scientist, Research Scientist, Chemist, Analytical Chemist, Chemical Analyst, Chemical Engineer, Chemical Research Scientist, Chemical Trainee, QC Chemist, R&D Executive, Accountant, Accounts Executive, Accounts Manager, Accounts Payable Executive, Accounts Receivable Executive, Auditor, Cost Accountant, Payroll Executive, Treasury Analyst, Finance Executive, Finance Analyst, Finance Manager, Finance Officer, Financial Controller, Banking Officer, Phone Banking Officer, Teller, HR Administrator, HR Assistant, HR Executive, HR Generalist, HR Manager, Talent Acquisition Executive, Recruiter, Recruitment Executive, Non-IT Recruiter, IT Recruiter, Company Legal Officer, CSR Executive, Sales Associate, Sales Executive, Sales Manager, Business Development Executive, Marketing Executive, Marketing Manager, Digital Marketing Executive, Digital Marketing Manager, Customer Service Executive, Customer Support Executive, Relationship Manager, Territory Manager, Regional Manager, Zonal Manager, Area Manager, Telecaller, Telesales Executive, Social Media Executive, Technical Writer, Technical Support Engineer, Support Engineer, Support Executive, System Administrator, System Engineer, System Analyst, Network Engineer, Desktop Support Engineer, IT Support Engineer, Information Technology Analyst, Information Technology Executive, Cybersecurity Analyst, Information Security Analyst. and many more positions across departments.

Note: If a position aligned with your profile is not listed above, please contact your Senior HR Manager for confirmation and assistance regarding other available opportunities.

To get this opportunity at L&T Group, please follow the company's rules and regulations.

Mandatory Payment Process: All candidates must pay a refundable fee of Rs. 1,850/- (Rupees One Thousand Eight Hundred Fifty Only (With CGST / SGST) to confirm their participation. This fee covers the written test, application processing, assurance, accommodation, and travel.

The payment must be completed on or before 23-03-2026 by 10:00 PM to the LTTS – L&T Accounts Administrator Bank Account through IMPS, Net Banking, UPI, or mobile payment applications (PhonePe, Paytm, G pay etc.).

Note: No fees are charged to candidates at any stage of the recruitment process. Any amount collected is refundable in full and is taken exclusively for assurance purposes, in accordance with company policy.

For the company's bank account details or QR code, please contact the Senior HR Manager, Dr. C. Jayakumar.

After completing the payment to the company's account, kindly share the transaction screenshot or payment confirmation via WhatsApp. Once submitted, please contact the HR Manager to receive the official payment confirmation along with your interview gate pass. The gate pass will authorize entry into the company premises and will also include your interview URL, Login ID, and Password, which are required for your online or telephonic interview.

The fee paid by the candidate is fully refundable and mandatory for all applicants, irrespective of their interview location or place of residence—whether local, within the city, or from any other state in India. This fee is required to confirm the candidate's commitment and to ensure attendance at the interview on the scheduled date and time.

Amount Refund Process: The company will refund the deposited fee along with applicable taxes (CGST 18%+ SGST 28%) on the day of the interview. The refund will be processed through cash, cheque, Google Pay, PhonePe, Paytm, UPI, or net banking. The refund is guaranteed regardless of whether the candidate is selected or not. This fee is collected solely as a security deposit to confirm the candidate's presence on the scheduled interview date and is a mandatory requirement as per the company's process. To receive the refund, candidates must present valid payment proof, such as a successful payment screenshot, passbook entry, transaction reference number, or bank deposit slip, to the Accounts Department at the time of refund.

Reasons for Refundable Payment: This fee is required as a mandatory step to complete the candidate's profile verification process and to confirm the candidate's commitment to attending the scheduled interview.

The final deadline for submitting the refundable Assurance Fee and Consultation Fee is 23-03-2026, before 10:00 PM. This payment is fully refundable upon completion of the interview process.

If you fail to confirm your acceptance **by 10:00 PM on 23-03-2026**, this offer of employment will be withdrawn and cancelled. Candidates reporting late will not be permitted to participate in the interview process.

Note: In the event of a genuine medical emergency that delays your payment, you must immediately inform your Senior HR Manager. We maintain strict adherence to time management in accordance with the company's values.

All other rules and regulations will be governed by the company's policies, as communicated from time to time. We look forward to your joining us for a long, successful, and mutually beneficial association.

After depositing the refundable fee, you must send the following scanned copies via WhatsApp to your HR contact number:

1.Transaction screenshot (from any money transfer app or deposit slip), 2.Passport-size photograph, 3.Email address, 4.Updated resume, 5.Contact number. You must first comply with the company's official rules, guidelines, and compliance requirements as part of the recruitment process and complete the payment. Once your payment has been successfully confirmed, the Human Resources Manager will update your interview location to your preferred nearby city, or arrange an online or telephonic interview, which you may attend through the official website.

Important Note:- If you are interested in proceeding with this recruitment process, please read this Interview Call Letter carefully before contacting your HR Manager. All discussions must be clear, concise, and strictly point-to-point, as all calls are recorded by the company for training and quality purposes. This is an online selection process, and no company employee or customer care representative is authorized to provide information to candidates except the designated HR Manager. You may contact your HR Manager only during official working hours, from Monday to Sunday, 10:00 AM to 10:00 PM. Calls received outside these hours will not be accepted.

Note: Please read this letter thoroughly before contacting the Senior HR Manager.



L&T Technology Services Limited (LTTS)

Signature valid
Digitally signed By L&T Technology Services Ltd (LTTS)
DATE: 23.03.2026 09:07:21 06:01- Asia Region
Reason: I'm the author
Location: Mumbai, India

(Digital Signature)

"L&T Technology Services Ltd"
"(LTTS)"
Authorized Signatory
Date- 23-03-2026

(Authorized Signatory)



(Company Stamp)



(Interview QR Code)



Contact to Dr. C. Jayakumar (Senior HR Manager)



Whatsapp & Phone Number :-



+91-867-920-2603



L&T Technology Services

CIN: L72900MH2012PLC232169

Join Us At L&T Technology Services Ltd (LTTS)

Career With Us

Corporate Office:- L&T Business Park Gate, 5, Saki Vihar Rd, Powai, Mumbai, Maharashtra 400072 India. © 2026 L&T Technology Services Ltd (LTTS). All Rights Reserved.

Note: As this is an open online hiring process, you may share this interview call letter with friends or family members who may also be interested in applying.